

## MISSION

Tennessee REALTORS® advance the success of its members and advocates for property rights and ownership.

## **VISION**

Increase public awareness of the value of REALTORS® and the REALTOR® brand through bold expression of our core of values.

### **GOALS**

Goals align with NAR's Core Standards. The group reviewed the 2019 plan and set four goals for 2023 to 2025, dubbed, "Thrive in `25."

#### **STRATEGIES**

Strategies are the priorities and programs that advance four goals. Where performance metrics are not yet identified it is likely that the professional staff will align committees, timelines, and metrics.

#### I. ELEVATE

Elevate the success of REALTORS® and our association.

### A. Professional Development

Educate our members by increasing their professional and ethical competence.

#### **B.** Financial Wellness

Provide resources for members to achieve career-long financial wellness and life balance through real estate.

# C. Leadership Development

Identify, develop and position future leaders for our association and civic responsibilities at all levels.

#### D. TREEF Foundation

Maximize the advantage of having a 501(c)(3) Tennessee Real Estate Education Foundation that benefits members education and scholarships.

#### II. ADVOCATE

Protect property rights and REALTORS® through governmental relations.

#### A. Grassroots Involvement

- Launch a Political Candidacy Academy.
- 2. Enhance shared services by adding a field repesentative program.

#### B. Influence

Participate in and influence public policy beneficial to real estate.

1. Economic initiatives

#### III. PROMOTE

Increase public awareness of the value of REALTORS® and property rights, and ownership to consumers and members.

# A. Affordable Housing and Economic Development

Maintain a leadership role in supporting affordable housing and economic development.

- Support programs that promote affordable housing by educating the public and REALTORS®.
- 2. Consider establishment of a Global Alliance to recruit global business to Tennessee.

## **B.** Charitable Efforts

Promote the impact of the association's advocacy that benefit consumers and positively impacts Tennessee communities.

# C. Diversity, Equity, and Inclusion

Continue to strengthen and embrace DEI within our membership and communities.

#### D. Awareness

Promote the story of REALTORS® and the association contributing to their communities, charitable initiatives, and disaster relief.

## **IV. ENGAGE**

Engage members through programs and opportunities.

# A. Protection and Safety

Promote and utilize the best practices in safety, wellness, and liability to protect REALTORS®.

# **B.** Disaster Response

Maintain readiness to respond to disasters and individual members' needs.

## C. Real Estate Community

Reach out to residential and commercial brokers, appraisers, property managers, and other specialists to provide training and education.

### **D.** Local Associations

Lend support and engage with the local associations.

#### E. Technology

Maximize technology for the benefit of members.

