Tennessee REALTORS® Operating Budget December 31, 2021					
	YTD 2021	YEARLY	BUDGET	PERCENT	
	ACTUAL	BUDGET	VARIANCE	TO BUDGET	
INCOME					
State Dues	3,527,687.71	2,865,030.00	662,657.71	123.13%	
Credit Card fees	(77,096.23)	(61,650.00)	-15,446.23	125.05%	
Interest Income	17,259.20	13,500.00	3,759.20	127.85%	
Other (Affinity Programs, Labels, Pins, etc	12,391.86	12,700.00	-308.14	97.57%	
AREA Leadership Tuition	7,990.00	12,586.00	-4,596.00	63.48%	
Copyright Licenses	33,916.00	22,500.00	11,416.00		
TNEX Registration fees	18,720.00	56,250.00	-37,530.00	33.28%	
Sponsorships	61,000.00	80,000.00	-19,000.00	76.25%	
TOTAL OPERATING INCOME	3,601,868.54	3,000,916.00	600,952.54	120.03%	
EXPENSES					
General Business					
Building	50,244.36	52,420.00	-2,175.64	95.85%	
Taxes and Insurance	66,501.04	68,900.00	-2,398.96	96.52%	
Professional Fees	45,140.50	47,460.00	-2,319.50	95.11%	
Human Resources	1,247,833.67	1,332,080.00	-84,246.33	93.68%	
Subtotal	1,409,719.57	1,500,860.00	-91,140.43	93.93%	
Administrative					
General Office Expenses	20,653.24	11,400.00	9,253.24	181.17%	
Dues & Subscriptions	4,357.10	2,275.00	2,082.10	191.52%	
Committees and Task Forces	1,250.61	4,660.00	-3,409.39	26.84%	
Executive Committee Meetings	43,881.60	43,300.00	581.60	101.34%	
Officers' Travel (Pres, Pres-elect, 1st VP &T	46,508.62	112,700.00	-66,191.38	41.27%	
TN Leadership Conference	25,000.19	26,000.00	-999.81	96.15%	
Leadership Roadshows	0.00	30,000.00	-30,000.00	0.00%	
Mbrp Fee - TN Chamber of Commerce	3,000.00	3,000.00	0.00	100.00%	
Legal Hotline	63,725.04	64,000.00	-274.96	99.57%	
Leadership Initiatives	28,567.50	98,220.00	-69,652.50	29.09%	
Booth at MiPIM Conference	0.00	30,000.00	-30,000.00	0.00%	
NAR Realtor Relief Fund	305,000.00	15,000.00	290,000.00	2033.33%	
Broker's Summit	3,890.33	· <u>-</u>	3,890.33	0.00%	
DVP's & IPP Travel	1,828.22	12,500.00	-10,671.78	14.63%	
National Director Travel	14,744.89	51,000.00	-36,255.11	28.91%	
NAR Regional Meeting	3,401.71	5,000.00	-1,598.29	68.03%	
NAR Regional Hospitality	9,513.30	15,000.00	-5,486.70		
Awards & Memorials	9,805.34	12,360.00	-2,554.66		
Staff Travel & Prof. Development	44,605.53	77,100.00	-32,494.47		
Subtotal	629,733.22	613,515.00	16,218.22		

Tennessee REALTORS® Operating Budget December 31, 2021				
	YTD 2021	YEARLY	BUDGET	PERCENT
	ACTUAL	BUDGET	VARIANCE	TO BUDGET
		0.000.000.000.000		
Education and Professional Develop				
Education Programs/Spring Conference	21,112.50	101,700.00	-80,587.50	20.76%
Business/Other - Spring Conference	650.54	29,200.00	-28,549.46	2.23%
AREA Leadership Program	3,141.49	10,300.00	-7,158.51	30.50%
Staff Travel & Professional Development _	599.00	8,475.00	-7,876.00	7.07%
Subtotal	25,503.53	149,675.00	-124,171.47 17.04%	
Governmental Affairs				405 000/
Dues & Subscriptions	6,789.00	6,450.00	339.00	105.26%
Governmental Affairs Programs & Exp	3,402.50	6,000.00	-2,597.50	56.71%
REALTOR® Advocacy Training	19,328.45	25,000.00	-5,671.55	0.77
Tennessee REALTORS® Day on the Hill	0.00	17,500.00	-17,500.00	0.00%
Lobbying Fees and Expenses	117,431.23	116,975.00	456.23	100.39%
Annual Platinum RPAC Investment	10,000.00	10,000.00	0.00	100.00%
Travel Exp (Govt'l Chair & FPCs DC Mtg.)	0.00	1,500.00	-1,500.00	0.00
Staff Travel & Professional Develop	14,345.75	13,150.00	1,195.75	109.09%
Subtotal	171,296.93	196,575.00	-25,278.07	87.14%
Member Engagement			2.22	0.000/
Online Forms & Support	0.00	-	0.00	0.00%
AE Education Program	600.00	10,000.00	-9,400.00	6.00%
Forms Committees	0.00	2,900.00	-2,900.00	0.00%
Staff Travel & Professional Development _	3,407.37	8,100.00	-4,692.63	0.00%
Subtotal	4,007.37	21,000.00	-16,992.63	0.00%
Communications				400 700/
Dues & Subscriptions	1,536.69	850.00	686.69	180.79%
Communication Platforms	31,542.76	60,101.00	-28,558.24	
Realtor® Branding	2,546.39	75,400.00	-72,853.61	3.38%
Staff Travel & Professional Development _	8,031.25	11,540.00	-3,508.75	
Subtotal	43,657.09	147,891.00	-104,233.91	29.52%
Technology	0.444.07			
Equipment Maintenance	6,114.67	-	-213.32	99.92%
Online Forms & Support	280,786.68	281,000.00	-213.32	33.32.70
Document Archiving	3,966.29	11,000.00	9,357.76	149.78%
Internet Site & Services	28,157.76	18,800.00	9,357.76 215.34	
Domains	215.34	-	8,931.72	
Technology Resources	60,431.72	51,500.00	•	
Contracted IT Charges	23,693.73	4.050.00	23,693.73	
Webinars, Webcast Streaming	9,346.86	1,850.00	7,496.86	
Staff Travel & Professional Development	1,709.06	7,250.00	-5,540.94 43,022.11	
Subtotal	414,422.11	371,400.00	43,022.11	111.0070
TOTAL OPERATING EXPENSES	2,698,339.82	3,000,916.00	-302,576.18	89.92%
NET OPERATING INCOME	903,528.72	0.00	903,528.72	0.00%

Tennessee REALTORS® Operating Budget December 31, 2021				
	YTD 2021 ACTUAL	YEARLY BUDGET	BUDGET VARIANCE	PERCENT TO BUDGET
RESTRICTED INCOME/EXPENSE Issues Mobilization Assessment Issues Mobilization Interest Income TOTAL RESTRICTED INCOME	537,510.00 4,958.20 542,468.20	408,000.00 5,280.00 413,280.00	129,510.00 -321.80 129,188.20 77,025.00	131.74% 93.91% 131.26% 0.00%
Issues Mobilization Expenditures NET RESTRICTED	77,025.00 465,443.20	413,280.00	52,163.20	112.62%
OTHER INCOME/EXPENSE Convention Income Convention Expense Gain/Loss on Investments General Reserve. & other Depreciation Expense Subtotal	102,235.00 -267,866.22 463,419.00 -5,000.00 -88,430.97 204,356.81	- - - -		
NET INCOME	1,573,328.73	413,280.00		

TENNESSEE REALTORS® Balance Sheet		
December 31, 2021		
ASSETS		
Petty Cash	\$25.00	
Checking Account	\$161,529.93	
Operating & General Reserve Accounts	\$5,775,934.13	
Total Operating & General Reserves		\$5,937,489.06
DESIGNATED FUNDS		
Issues Mobilization Fund	\$5,932,568.31	\$5,932,568.31
Legal Fund	\$101,154.34	\$101,154.34
Designated Reserves:		\$634,757.93
NAR Officer Candidate Account (Region 4)	\$26,592.28	
Building Reserve	\$416,708.65	
PPP Reserve	\$191,457.00	
TOTAL DESIGNATED FUNDS		\$6,668,480.58
PERMANENT RESERVES		\$1,773,176.00
Accounts Receivable & Prepaid Expenses	\$122,472.84	\$122,472.84
Subtotal Assets		\$14,501,618.48
Office Furnishings & Equipment	\$418,831.12	
Real Estate	\$3,261,598.16	
Accumulated Depreciation	-\$1,524,497.15	
Total		\$2,155,932.13
Total Assets		\$16,657,550.61
LIABILITIES AND EQUITY		
Liabilities	\$2,582,844.07	
PPP Loan	\$191,457.00	
Equity	\$13,883,249.54	
Total Liabilities and Equity		\$16,657,550.61

TENNESSEE REALTORS® OPERATING BUDGET DECEMBER 30, 2021 MAJOR VARIANCE EXPLANATION

INCOME

State Dues (up). Budgeted for 27,000 members: actual 33,947 Issues Mob (up). Budgeted for 27,000 members: actual 33,947 Credit Card fees (up). Based on number paying thru eCommerce, membership is up Sponsorships (down). Low because of still being in the COVID cycle Area Tuition (down). Due to classes disrupted by COVID; some students moved to 2022 TNEX Registration (down). Budgeted to be in person

EXPENSES

Administration

Generally, down due to still being in the COVID cycle; limited travel and in person events Made a special anniversary donation to the Realtor Relief Fund

Education and Professional Develop
Education Programs/Spring Conf (down) Low due to not being in person (virtual)

Member Engagement

Down due to limited travel and events meeting virtual not in person

Technology

Webinars, Webcast Streaming (up). Increased Zoom usage due to COVID-19