

BOARD OF DIRECTORS MEETING October 14, 2020 Virtual via Zoom

2020 Tennessee REALTORS® Virtual Fall Conference



Directors Meeting

2020 Virtual Fall Convention Wednesday, October 14, 2020 10:45 a.m. – 12:00 p.m. (CDT)

DRAFT AGENDA

- I. Call to Order Hagan Stone, President
- II. Invocation and Pledge of Allegiance Leon Dickson, Sr., Past President
- III. Credentials Report Angela Shields, CEO
- IV. Adoption of Agenda
- V. Adoption of Rules
- VI. Welcome and Introductions President Stone
- VII. Approval of February Minutes
- VIII. Financial Report Regina Hubbard, Treasurer
- IX. **President's Remarks** President Stone
- X. **NAR Update** Jay Rinehart, Region IV Vice President
- XI. Committee and Other Reports
 - A. **Convention Committee** Karen Roach, Chair
 - B. **Commercial Forms Committee** Rosemarie Fair, Chair
 - C. Residential Forms Committee Joan Smith, Chair
 - D. Governmental Affairs Committee Sally Sparks, Chair
 - E. **RPAC** Mike Gaughan, Chair
 - F. Nominating Committee (Election of 2021 Officers) Brian Copeland, Chair
 - G. TREEF (Election of TREEF Trustees) Bobbie Noreen, TREEF President
 - H. Budget & Finance Committee (Proposed 2021 Budget) Treasurer Hubbard

XII. New Business

A. Recognition of 2020 Tennessee REALTORS® Committee Chairs – President Stone

XIII. Adjourn



Tennessee REALTORS® Board of Directors (Virtual) Standing Rules

When you join the Zoom Board of Directors session, your **camera must be on** and you will be **muted**. Please remain on mute unless you are asking a question of the Speaker. You will be able to use the Chat function in Zoom to ask a question.

- 1. Prior to start of the meeting, all Tennessee REALTORS® directors will need to appear with full name and local association with camera on in the waiting room.
- 2. Prior to start of the meeting, all Tennessee REALTORS® directors will check in through the waiting room on Zoom. Voting will be taken electronically through Zoom through polling. As soon as the President declares meeting adjourned, Tennessee REALTORS® will end the Zoom meeting. The Board of Directors meeting will not be recorded.
- 3. All motions shall be made by raising a hand in the Chat box by Raise Hand feature, and you will be recognized by the Chair. The Chat box function may be used if a question needs to be brought to the attention of the President.
- 4. Cell phones and pagers shall be silenced during all business meetings and education sessions.
- 5. All votes shall be taken by the Zoom electronic poll voting unless otherwise ordered by the Directors.
- 6. Debate on motions shall not exceed 2 minutes per director. No director may speak the second time until all who wish to speak have done so. No member may speak more than twice to the same motion.
- 7. The following rules will apply if there is more than one candidate running for the same office:
- Each candidate will be allowed 2 minutes to address the directors.
- The candidates will speak in the order in which they were nominated.
- After the candidates have addressed the directors, up to three directors may speak in support of each contested candidate on an alternating basis.

Tennessee REALTORS® BOARD OF DIRECTORS MEETING Tuesday, February 4, 2020 / 3:30 p.m. Hilton Nashville Downtown, Nashville, TN

MINUTES

CALL TO ORDER

President Hagan Stone called the meeting of the Board of Directors to order on Tuesday, February 4, 2020 at 3:30 p.m.

INVOCATION AND PLEDGE OF ALLEGIANCE

The invocation was given by First Vice President, Travis Close and was followed by the Pledge of Allegiance to the flag of the United States of America.

CREDENTIALS REPORT

CEO Angela Shields reported a quorum was present. A copy of the Directors Attendance List is attached as *Exhibit 1*.

ADOPTION OF RULES

President Stone stated the Standing Rules are in the Directors' packet and there being no objection, the rules were adopted.

ADOPTION OF AGENDA

The Agenda was adopted as presented.

WELCOME & INTRODUCTIONS

President Stone welcomed all members and guests and introduced those seated at the head table as follows: Alex Bynum, President-Elect; Travis Close, First Vice President; Regina Hubbard, Treasurer; Angela Shields, CEO; Patricia Junkin, Parliamentarian; and Russ Farrar, General Counsel

APPROVAL OF MINUTES

The minutes of the September 2019 Board of Directors Meeting were approved as published.

PRESIDENT'S REMARKS

President Stone gave a report highlighting the accomplishments of the year thus far.

NAR UPDATE

President-Elect, Alex Bynum gave a NAR update.

FINANCIAL REPORT

Treasurer, Regina Hubbard presented the December 2019 Year End Financial Report, Audit Report and membership numbers for information.

COMMITTEE AND OTHER REPORTS

Convention Committee

Chair Karen Roach reported on behalf of the committee reminding everyone of the 2020 Region 4 Convention: October 12 - 15 in Savannah, GA.

Diversity and Inclusion Committee

Chair Charlie Peterson gave a brief update on behalf of the committee.

Governmental Affairs Committee

Chair Sally Sparks gave a brief update on behalf of the committee. Prior to the report, President Stone announced "out of state licenses" had been removed from the hill visit talking points and sent back to committee for further study.

Nominating Committee

On behalf of the Nominating Committee, Chair Brian Copeland presented the following slate of Tennessee REALTORS® for NAR Directors moved their election:

1st NAR Director Seat (per policy):

Hagan Stone, GNAR

2nd NAR Director Seat:

Travis Close, GCAR

3rd NAR Director Seat:

Kathy Dunn, UCAR

Alternates:

1st Alternate:

Mike Pappas, KAAR

President-elect Alex Bynum reported the Executive Committee recommends approval.

There being no nominations from the floor motion was passed to elect the proposed slate of NAR Directors as presented.

RPAC

Vice Chair Carol Lott gave a RPAC report for information only.

TREEF

TREEF President, Bobbie Noreen gave a report for information only.

UNFINISHED BUSINESS

President Stone stated there was no unfinished business.

NEW BUSINESS

President-Elect Stone recognized Governmental Affairs Director, Jennifer Farrar for having received the RCE designation.

Meeting adjourned at 4:15 p.m.

Tennessee REALTORS® Operating Budget July 31, 2020

	YTD 2020 ACTUAL	YEARLY BUDGET	BUDGET VARIANCE	PERCENT TO BUDGET
INCOME	710101			
State Dues	3,122,699.17	2,791,250.00	331,449.17	111.87%
Credit Card fees	-62,846.34	(52,060.00)	-10,786.34	120.72%
Interest Income(Operating)	19,096.60	52,560.00	-33,463.40	36.33%
Other (Affinity Programs, Labels, Pins, etc.)	5,991.66	13,300.00	-7,308.34	45.05%
AREA Leadership Tuition	0.00	13,485.00	-13,485.00	0.00%
Copyright Licenses	15,000.00	-	15,000.00	
TNEX Registration fees	44,475.00	62,500.00	-18,025.00	71.16%
Sponsorships	34,500.00	110,000.00	-75,500.00	31.36%
TOTAL OPERATING INCOME	3,178,916.09	2,991,035.00	187,881.09	106.28%
EXPENSES				
General Business				
Building	27,480.75	81,862.00	-54,381.25	33.57%
Taxes and Insurance	9,584.00	56,500.00	-46,916.00	16.969
Professional Fees	32,073.74	47,814.00	-15,740.26	67.08%
Human Resources	635,943.02	1,302,054.00	-666,110.98	48.849
Subtotal	705,081.51	1,488,230.00	-783,148.49	47.38%
Administrative				
General Office Expenses	9,494.23	10,240.00	-745.77	92.72
Dues & Subscriptions	2,000.00	2,175.00	-175.00	
Committees and Task Forces	753.62	4,660.00	-3,906.38	
Executive Committee Meetings	7,750.37	43,300.00	-35,549.63	
Officers' Travel (Pres, Pres-elect, 1st VP & Treas	10,750.47	112,700.00	-101,949.53	
TN Leadership Conference	2,844.70	26,000.00	-23,155.30	
Leadership Roadshows	8,734.06	30,000.00	-21,265.94	
Mbrp Fee - TN Chamber of Commerce	3,000.00	3,000.00	0.00	
Legal Hotline	37,172.94	64,000.00	-26,827.06	
Leadership Initiatives	0.00	31,000.00	-31,000.00	
Booth at MiPIM Conference	0.00	30,000.00	-30,000.00	
NAR Realtor Relief Fund	25,000.00	5,000.00	20,000.00	
Broker's Summit	0.00	-	0.00	
DVP's & IPP Travel	2,466.67	12,500.00	-10,033.33	
National Director Travel	0.00	51,000.00	-51,000.00	
NAR Regional Meeting	0.00	5,000.00	-5,000.00	
NAR Regional Hospitality	5,649.00	15,000.00	-9,351.00	
Awards & Memorials	5,417.07	12,360.00	-6,942.9	
Staff Travel & Prof. Development	19,769.14	77,970.00	-58,200.8	
Subtotal	140,802.27	535,905.00	-395,102.7	3 26.27

Tennessee REALTORS® Operating Budget July 31, 2020

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	YTD 2020 ACTUAL	YEARLY BUDGET	BUDGET VARIANCE	PERCENT TO BUDGET
Education and Professional Develop				
Education Programs/Spring Conference	126,027.85	96,100.00	29,927.85	131.14%
Business/Other - Spring Conference	64,575.72	56,350.00	8,225.72	114.60%
AREA Leadership Program	22,036.89	25,950.00	-3,913.11	84.92%
Staff Travel & Professional Development	768.48	8,475.00	-7,706.52	9.07%
Subtotal	213,408.94	186,875.00	26,533.94	114.20%
Governmental Affairs				
Dues & Subscriptions	6,400.00	6,250.00	150.00	102.40%
Governmental Affairs Programs & Exp	301.85	6,000.00	-5,698.15	5.03%
REALTOR® Advocacy Training	0.00	25,000.00	-25,000.00	0.00
Tennessee REALTORS® Day on the Hill	18,242.95	17,500.00	742.95	104.25%
Lobbying Fees and Expenses	67,381.25	114,975.00	-47,593.75	58.61%
Annual Platinum RPAC Investment	0.00	10,000.00	-10,000.00	0.00%
Travel Exp (Govt'l Chair & FPCs DC Mtg.)	0.00	1,500.00	-1,500.00	0.00
Staff Travel & Professional Develop	2,232.06	21,250.00	-19,017.94	10.50%
Subtotal	94,558.11	202,475.00	-107,916.89	46.70%
Member Engagement				
Online Forms & Support	4,929.60	-	4,929.60	0.00%
AE Education Program	750.00	10,000.00	-9,250.00	7.50%
Forms Committees	506.17	3,000.00	-2,493.83	16.87%
Staff Travel & Professional Development	639.98	5,100.00	-4,460.02	
Subtotal	6,825.75	18,100.00	-11,274.25	0.00%
Communications				
Dues & Subscriptions	594.37	850.00	-255.63	
Communication Platforms	27,367.60	59,460.00	-32,092.40	
Realtor® Branding	5,303.86	75,400.00	-70,096.14	
Staff Travel & Professional Development	1,822.39	11,540.00	-9,7 <u>17.6</u>	
Subtotal	35,088.22	147,250.00	-112,161.7	3 23.83%

Tennessee REALTORS® Operating Budget July 31, 2020

	July 31, 2020			
	YTD 2020 ACTUAL	YEARLY BUDGET	BUDGET VARIANCE	PERCENT TO BUDGET
Technology `				
Equipment Maintenance	0.00	12,000.00		
Online Forms & Support	153,886.53	261,000.00	-107,113.47	58.96%
Document Archiving	0.00	11,000.00		
Internet Site & Services	11,397.34	16,200.00	-4,802.66	70.35%
Domains	48.00	-	48.00	0.00%
Technology Resources	38,493.96	51,500.00	-13,006.04	74.75%
Webinars, Webcast Streaming	2,442.23	500.00	1,942.23	488.45%
Staff Travel & Professional Development	5,271.53	10,000.00	-4,728.47	52.72%
Subtotal	211,539.59	362,200.00	-150,660.41	58.40%
TOTAL OPERATING EXPENSES	1,407,304.39	2,941,035.00	-1,533,730.61	47.85%
NET OPERATING INCOME	1,771,611.70	50,000.00	1,721,611.70	0.00%
OTHER INCOME/EXPENSE				
Convention Income	155.00			
Convention Expense	-13,288.00	(50,000.00)		
Gain/Loss on Investments	-148,101.00	-		
Capital Expenditures	-24,479.44			
Depreciation Expense	0.00	•		
Subtotal	-185,713.44	(50,000.00)		
RESTRICTED INCOME/EXPENSE				
Issues Mobilization Assessment	456,155.00	397,500.00	58,655.00	114.76%
Issues Mobilization Interest	4,578.07	19,200.00	-14,621.93	3 23.84%
TOTAL RESTRICTED INCOME	460,733.07	416,700.00	44,033.07	110.57%
Issues Mobilization Expenses	38,782.50	_		
NET RESTRICTED	421,950.57	416,700.00		
NET INCOME	2,007,848.83	416,700.00	1,591,148.8	3 0.00%

2020 TNEX BOD Check-in

WESTERN DIVISION Bynum Alex Bynum Craig Cassy Katie Townsend Pat Beech Cassandra Bell-Warren Sue Anne Cobb Doug Collins Tommie Criswell Leon Dickson Sr Loura Edwards Rosemarie Fair Scott Fields Kathryn Galand Greg Glosson Lauren Hubbard Lewis Marshall Carmen Prince Greg Renfrow Greg Renfrow Greg Renfrow Jerry Sowards	ificamate		Company of the compan	A STATE OF THE STA																						
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54	53	Sher	Powers	GTR. NASHVILLE (24)
58 55	S	Thomas	Rassas	GTR. NASHVILLE (24)
56	S	Karen	Roach	GTR. NASHVILLE (24)
57	2	George	Rowe, III	GTR. NASHVILLE (24)
. 28	8	Lucy	Smith	GTR. NASHVILLE (24)
59		Hagan	Stone	GTR. NASHVILLE (24)
90	53	Andrew	Terrell	GTR. NASHVILLE (24)
61	Ω	Rae	Thomas	GTR. NASHVILLE (24)
62	2	Scott	Troxel	GTR. NASHVILLE (24)
63	8	Kevin	Wilson	GTR. NASHVILLE (24)
64	S	James R.	Cash	MIDDLE TN ASSN (6)
65	S	Shelia	Lunsford	MIDDLE TN ASSN (6)
99	S	Robert	Morris	MIDDLE TN ASSN (6)
29	S	Greg	Myers	MIDDLE TN ASSN (6)
89	S	Sharon	Swafford	MIDDLE TN ASSN (6)
69	S	Christopher	Wilson	MIDDLE TN ASSN (6)
70	53	Quenn	Crum	ROBERTSON (4)
71	5	Nicole	Gardner	ROBERTSON (4)
72	2	Billy	Johnson	ROBERTSON (4)
73		Larry	Lyons	ROBERTSON (4)
74		Daniel	Haney	SOUTHERN MIDDLE TN (3)
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E	Randy	Brian	Jennifer	Lois	Denise	Geoff	Brandi Pearl	Kathy	John	Justin	Richard	Tina	Jerry	Marian	Shannon	Rich	Ryan	Linda	Ei	Whitney	Bobby	Joey	Sally	Claudia	Amanda	Lynn	В.Л.
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134 129		Rachel	Talley	KNOXVILLE (22)
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137 132	S	Kim	Roberts	LAKEWAY(2)
138 133	5	Greta	Clark	LAKEWAY(2)
139 1 34		Kristi	Bailey	NORTHEAST TN (8)
140 135	8	Richard	Chantry	NORTHEAST TN (8)
141 136	2	Sharon	Duncan	NORTHEAST TN (8)
142 137	8	Kim	Keith	NORTHEAST TN (8)
143 138	62	Jewell	McKinney	NORTHEAST TN (8)
144 139	0	Karen	Randolph	NORTHEAST TN (8)
145 140		Aaron	Taylor	NORTHEAST TN (8)
146 141	8	Randy	Thomas	NORTHEAST TN (8)
147 142		Suzanne	Akins	RIVER COUNTIES (3)
148 143		Tammy	Johnson	RIVER COUNTIES (3)
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Tennessee REALTORS®
Operating Budget
December 31, 2019

Decen	nber 31, 2019			
	YTD 2019 ACTUAL	YEARLY BUDGET	BUDGET VARIANCE	PERCENT TO BUDGET
INCOME				
State Dues	3,046,768.12	2,710,000.00	336,768.12	112.43%
Issues Mobilization Assessment	465,225.00	386,250.00	78,975.00	120.45%
Credit Card fees	(57,967.86)	(50,005.00)	-7,962.86	115.92%
Interest Income	68,112.19	40,000.00	28,112.19	170.28%
Other (Affinity Programs, Labels, Pins, etc.)	23,640.45	9,500.00	14,140.45	248.85%
AREA Leadership Tuition	12,585.00	17,980.00	-5,395.00	69.99%
TNEX Registration fees	67,924.91	80,000.00	-12,075.09	84.91%
Sponsorships	91,000.00	-	91,000.00	0.00%
TOTAL OPERATING INCOME	3,717,287.81	3,193,725.00	523,562.81	116.39%
EXPENSES				
General Business				
Building	54,413.39	64,600.00	-10,186.61	84.23%
Taxes and Insurance	54,189.11	55,600.00	-1,410.89	97.46%
Professional Fees	47,698.88	46,500.00	1,198.88	102.58%
Human Resources	1,189,720.48	1,271,051.00	-81,330.52	93.60%
Subtotal	1,346,021.86	1,437,751.00	-91,729.14	93.62%
Administrative				
General Office Expenses	24,478.81	5,040.00	19,438.81	485.69%
Dues & Subscriptions	175.00	1,100.00	-925.00	15.91%
Committees and Task Forces	1,566.17	13,050.00	-11,483.83	12.00%
Executive Committee Meetings	36,076.90	36,800.00	-723.10	98.04%
Officers' Travel (Pres, Pres-elect, Secy/Treas)	70,325.54	120,600.00	-50,274.46	58.31%
TN Leadership Conference	34,230.69	25,000.00	9,230.69	136.92%
Leadership Roadshows	19,408.10	30,000.00	-10,591.90	64.69%
Mbrp Fee - TN Chamber of Commerce	3,000.00	3,000.00	0.00	100.00%
Legal Hotline	63,725.04	64,000.00	-274.96	99.57%
Professional Standards Service	0.00	6,000.00	~6,000.00	0.00%
Diversity Conference	0.00	6,000.00	-6,000.00	0.00%
NAR Realtor Relief Fund	5,000.00	5,000.00	0.00	100.00%
AE Education Program	5,250.99	10,000.00	-4,749.01	52.51%
Broker's Summit	40.76		40.76	0.00%
DVP's & IPP Travel	11,744.38	14,500.00	-2,755.62	81.00%
National Director Travel	42,414.47	51,000.00	-8,585.53	83.17%
NAR Regional Meeting	0.00	5,000.00	-5,000.00	0.00%
NAR Regional Hospitality	21,946.89	15,000.00	6,946.89	146.31%
Awards & Memorials	13,827.67	10,360.00	3,467.67	133.47%
Staff Travel & Prof. Development	74,134.67	77,100.00	-2,965.33	96.15%
Subtotal	427,346.08	498,550.00	-71,203.92	85.72%

Tennessee REALTORS®

Operating Budget

December 31, 2019

<u>Decen</u>	nber 31, 2019		en de la companya de	
	YTD 2019 ACTUAL	YEARLY BUDGET	BUDGET VARIANCE	PERCENT TO BUDGET
Education and Professional Develop				
General Office Expenses	374.12	2,796.00	-2,421.88	13.38%
Education Programs/Spring Conference	85,431.80	76,400.00	9,031.80	111.82%
THDA Housing Conference	3,000.00	-	3,000.00	0.00
AREA Leadership Program	26,673.93	28,360.00	-1,686.07	94.05%
Staff Travel & Professional Development	8,747.22	10,800.00	-2,052.78	80.99%
Subtotal	124,227.07	118,356.00	5,871.07	104.96%
Governmental Affairs				
General Office Expenses	1,925.52	2,777.00	-851.48	69.34%
Dues & Subscriptions	211.76	500.00	-288.24	42.35%
Governmental Affairs Programs & Exp	5,036.66	5,000.00	36.66	100.73%
REALTOR® Advocacy Training	20,184.68	20,000.00	184.68	1.01
Workgroups	0.00	2,000.00	-2,000.00	0.00
Tennessee REALTORS® Day on the Hill	8,427.93	18,000.00	-9,572.07	46.82%
Lobbying Fees and Expenses	114,975.00	114,825.00	150.00	100.13%
Annual Platinum RPAC Investment	10,000.00	10,000.00	0.00	100.00%
Issues Mobilization Fund (NCD)	465,225.00	386,250.00	78,975.00	120.45%
Travel Exp (Govt'l Chair & FPCs DC Mtg.)	-500.00	7,500.00	-8,000.00	-0.07
Staff Travel & Professional Develop	17,387.16	20,700.00	-3,312.84	
Subtotal	642,873.71	587,552.00	55,321.71	109.42%
Member Services				
General Office Expenses	412.82	2,816.00	-2,403.18	14.66%
Spring Conference	40,889,40	3,600.00	37,289.40	
Online Forms & Support	275,085.15	252,000.00	23,085.15	109.16%
Document Archiving	13,086.89	13,000.00	86.89	100.67%
Forms Committees	4,788.54	4,800.00	-11.46	99.76%
Staff Travel & Professional Development	6,495.70	11,690.00	-5,194.30	
Subtotal	340,758.50	287,906.00	52,852.50	118.36%

Tennessee REALTORS® Operating Budget December 31, 2019

Decen	nder 31, 2019			
	YTD 2019 ACTUAL	YEARLY BUDGET	BUDGET VARIANCE	PERCENT TO BUDGET
Communications				
General Office Expenses	556.94	2,935.00	-2,378.06	18.98%
Dues & Subscriptions	235.43	870.00	-634.57	27.06%
Sales Stats (Terradatum)	1,400.00	2,400.00	-1,000.00	58.33%
Communication Platforms	22,474.56	41,900.00	-19,425.44	53.64%
Realtor® Branding	52,863.04	67,800.00	-14,936.96	77.97%
Staff Travel & Professional Development	12,673.77	13,395.00	-721.23	94.62%
Subtotal	90,203.74	129,300.00	-39,096.26	69.76%
Technology General Office Expenses Internet Site & Services	3,202.76 13,221.59	2,700.00 9,926.00	502.76 3,295.59	118.62% 133.20%
Mobile App (ERMA)	142.33	1,000.00	-857.67	14.23%
Technology Resources	49,466.97	59,600.00	-10,133.03	83.00%
Webinars, Webcast Streaming	435.69	500.00	-64.31	0.87
Staff Travel & Professional Development	12,596.16	12,260.00	336.16	102.74%
Subtotal	79,065.50	85,986.00	-6,920.50	91.95%
TOTAL OPERATING EXPENSES	3,050,496.46	3,145,401.00	-94,904.54	96.98%
NET OPERATING INCOME	666,791.35	48,324.00	618,467.35	1379.83%
Note:				
Total Operating Expenses, w/o Issues Mobilization	2,585,271.46	2,759,151.00	-173,879.54	93.70%
Non-Cash Disbursements, Issues Mobilization	465,225.00	386,250.00	78,975.00	

TENNESSEE REALTORS® OPERATING BUDGET DECEMBER 31, 2019 MAJOR VARIANCE EXPLANATION

INCOME

State Dues (up). Budgeted for 26,000 members; actual 29,766 Issues Mob (up). Budgeted for 26,000 members; actual 29,766 Credit Card fees (up). Based on number paying thru eCommerce. Other (up): Office depot program earning more than budgeted.

EXPENSES

Administration

General Office (up). Under budgeted for the year (office supplies for office, paper, toner for copier). New copier lease was not budgeted as old copier had to be replaced.

Education and Professional Develop Education Programs/Spring Conf (up). Spring Conf expenses over.

Governmental Affairs

Issues Mob (up). Budgeted for 26,000 members; actual 29,766

Member Services

Spring Conference (up). Expenses more than budgeted due to recording of sponsorships (now sold as annual package and showing in income.)
Online Forms & Support (up). Based on the number of uses. Membership is up.

Technology

Internet Site and Services (up). Moved all telephone expenses from other departments into this account midyear which decreased departmental "General Office Expenses."

TENNESSEE REALTORS®

Income and Disbursement Summary December 31, 2019

Income fo	r 2019
-----------	--------

Operating Budget
Convention Income

\$3,717,287.81 \$105,685.00

Total Income

\$3,822,972.81

Disbursements for 2019

Operating Budget \$2,585,271.46
Convention Expense \$314,808.88
Issues Mobilization Disbursments \$19,378.47
General/Equipment Reserve \$5,226.06
Depreciation \$97,254.46
Unrealized (Gain)/Loss -\$413,509.00

Total Disbursements

\$2,608,430.33

Income after Disbursements

\$1,214,542.48

TENNESSEE REALTORS® Balance Sheet December 31, 2019

ASSETS		
Petty Cash	\$25.00	
Checking Account	\$13,919.45	
Operating & General Reserve Accounts	\$3,527,429.21	
Total Operating & General Reserves		\$3,541,373.66
DESIGNATED FUNDS		
Issues Mobilization Fund	\$4,517,029.91	\$4,517,029.91
Legal Fund	\$100,156.16	\$100,156.16
Designated Reserves:		\$438,731.12
NAR Officer Candidate Account (Region 4)	\$26,209.21	
Education Reserve	\$56,285.98	
Building Reserve	\$145,774.36	
Auto Reserve	\$14,823.46	
Equipment Reserve	\$195,638.11	#E 0EE 017 10
TOTAL DESIGNATED FUNDS		\$5,055,917.19
PERMANENT RESERVES		\$1,356,966.00
Accounts Receivable & Prepaid Expenses	\$82,554.02	\$82,554.02
Subtotal Assets		\$10,036,810.87
Office Furnishings & Equipment	\$385,210.35	
Real Estate	\$3,261,598.16	
Accumulated Depreciation	-\$1,340,951.25	
Total	φ1,0 (0,001.20	\$2,305,857.26
Total Assets		\$12,342,668.13
LIABILITIES AND EQUITY		
Liabilities	\$1,591,932.93	
Equity	\$10,750,735.20	\$12,342,668.13
Total Liabilities and Equity		ψ (Δ,υ4Δ,000. IJ

TENNESSEE REAL ESTATE EDUCATIONAL FOUNDATION, INC. Operating Financial Report 2019

	YEAR TO DATE
13100E0T	December 31, 2019
INCOME	
GRI program Income	33,702.50
Online Course Income	5,092.84
In-House Education	18,429.77
Live Stream Royalty	5,580.00
License Plate Income	29,173.75
Scholarship Income	16,816.00
TNEX 2019 10,970.	00
Fall 2019 5,846.	00
Instructor Development	1,499.70
Royalty Income - Book sales	1,934.92
Interest Income - General	5,026.36
Interest Income - Endowments	3,135.43
TOTAL INCOME	120,391.27
CVDCNOCO	
EXPENSES	
GRI Expenses	29,656.19
Licensing Fees	1,000.00
In-House Education	21,180.91
Course Development	4,000.00
Fundraising Expense	1,056.98
Scholarship Awards	7,500.00
Sponsorship Fees	14,650.00
TREEF Trustees Meetings	5,850.95
TREC Fees	2,075.00
CPA Fees	5,915.10
Credit Card Fees	680.41
TOTAL EXPENSES	93,565.54
Income over Disbursements	26,825.73

T.R.E.E.F. Statement of Financial Position/Balance Sheet - December 31, 2019

Checking Account - Pinnacle \$282.80 Endowment Fund Investments \$212,349.83	
Endowment Fund Investments \$212,349.83	
\$20E 40C 40	
Operating Reserve Accounts \$325,466.48	
Total Reserves \$537,816.31	
Subtotal Assets \$538,099.11	
Education Equipment \$31,075.90	
Accumulated Depreciation (-) \$31,075.90	
Total Assets \$538,099.11	
Income for 2019 \$120,391.27	
Disbursements for 2019 \$93,565.54	
Total – December 31, 2019 \$564,	924.84
CASH IN ACCOUNTS - December 31, 2019	
Checking Account - Pinnacle \$11,435.08	
Scholarship Fund-Pinnacle \$9,316.53	
Endowment Fund Investments \$215,485.26	
Operating Reserve Accounts \$328,687.97	
Total Reserves \$553,489.76	
Total Reserves \$553,489.76	924.84
Total Reserves \$553,489.76 Subtotal Assets \$564,	924.84
Total Reserves \$553,489.76 Subtotal Assets \$564,	924.84

TENNESSEE REALTORS POLITICAL ACTION COMMITTEE Monthly Financial Report DECEMBER 2019

	December 31, 2019
INCOME	
RPAC Contributions	1,055,282.90
Interest	12,219.27
TOTAL INCOME	1,067,502.17
DISBURSEMENTS	
NAR RPAC (30%)	331,657.46
Party Contributions	379,350.00
Local Disbursements	202,676.14
Credit Card Fees	6,839.59
Bank Fees	120.00
Audit & Accounting Fees	6,271.44
Administrative PAC Fee	7,834.00
Taxes	1,570.00
Printing	1,001.31
Office Supplies	244.64
RPAC Awards/Pins	2,306.24
Administrative Events	37,823.00
Political Expenditures	2,500.00
Lobbying Expenditures	36,000.00
Trustee Meetings	128.30
Realtor Advocacy Training/DOTH	5,000.00
TOTAL DISBURSEMENTS	1,021,322.12

Income Over Disbursements

46,180.05

Total Local and State Allocations

State Allocation

CASH IN ACCOUNTS - JANUARY 1, 2019	
Checking Account - Pinnacle	\$33,847.73
Reserve Account - Pinnacle	\$223,749.70
Reserve Account - Renasant	\$116,201.20
Reserve Account - Insbank	\$255,563.51
Reserve Account - Capital	\$203,925.54
Total Operating and Reserves	\$833,287.68
Income for 2019	\$1,067,502.17
Disbursements for 2019	\$1,021,322.12
Total - DECEMBER 31, 2019	\$879,467.73
CASH IN ACCOUNTS - DECEMBER 31, 2019	27.224.25
Checking Account- Pinnacle	\$7,831.95
Reserve Account - Pinnacle	\$289,059.93
Reserve Account - Renassant	\$118,068.12
Reserve Account - Insbank	\$260,174.00
Reserve Account - Capital/1st TN	\$204,333.73
	\$0.00 \$879,467.73
Total Operating and Reserves	φB13,401.13
Local Allocations	\$447,100.83
그는 교육화가취했다 전략하였다. 그리는 일은 그리는 그는 그들은 점점 점점 점점 하는데 하다	2. 原媒 : 발달(발달) 발달 시 하나요 하지만 된다고 하는 사람들은 나는 얼마가 하는 것이 하다.

TENNESSEE REALTORS® OPERATING BUDGET JULY 31, 2020 MAJOR VARIANCE EXPLANATION

INCOME

State Dues (up). Budgeted for 26,500 members: actual 30,080 Issues Mob (up). Budgeted for 26,500 members; actual 30,080 Credit Card fees (up). Based on number paying thru eCommerce. Membership is up. Interest (down). Interest rates dropped as of March. AREA (down), program moved to 2021 due to COVID-19 Sponsorships (down). Less participation than expected due to COVID-19.

EXPENSES

Administration REALTOR Relief Fund (up). Due to Disaster Relief in 2020.

Education and Professional Develop
Education Programs/Spring Conf (up). Spring Conf expenses (Rooms and Superbowl Party)

Technology
Webinars, Webcast Streaming (up). Increased Zoom usage. Etc due to COVID-19

TENNESSEE REALTORS® Balance Sheet July 31 2020

ASSETS Petty Cash Checking Account Operating & General Reserve Accounts Total Operating & General Reserves	\$25.00 \$33,423.36 \$3,869,836.50	\$3,903,284.86
DESIGNATED FUNDS Issues Mobilization Fund Legal Fund Designated Reserves:	\$4,619,145.49 \$100,574.61	\$4,619,145.49 \$100,574.61 \$439,614.24
NAR Officer Candidate Account (Region 4) Education Reserve Building Reserve Auto Reserve Equipment Reserve	\$26,327.70 \$56,467.31 \$145,979.43 \$14,901.49 \$195,938.31	
TOTAL DESIGNATED FUNDS		\$5,159,334.34
PERMANENT RESERVES Accounts Receivable & Prepaid Expenses	\$71,163.13	\$71,163.13
Subtotal Assets		\$10,479,769.33
Office Furnishings & Equipment Real Estate Accumulated Depreciation	\$385,210.35 \$3,261,598.16 -\$1,340,951.25	\$2,305,857.26
Total Assets		\$12,785,626.59
LIABILITIES AND EQUITY Liabilities Equity Total Liabilities and Equity	\$25,055.66 \$12,760,570.93	\$12,785,626.59

Tennessee REALTORS® Memebership Report

December 31.	rember 31, 2018 December 31, 2019								
	Total		REALTOR®	REALTOR® Associate		Affiliate	Total	Percent Difference	Non-Member
Western Division									
Central West	456		501	0	1		502	10%	1
Memphis Area	3594		850	2873	72	•	3795	6%	24
Reelfoot Regional	56		56	0	0		56	0%	0
TN Valley	107		114	0	. 0		114	7%	0
Middle Division									
Clarksville	928		1037	0	0		1037	12%	1
Eastern Middle TN	1194		1292	0	4		1296	9%	0
Greater Nashville	4866		51.45	0	116		5261	8%	38
Middle TN	1770		2008	0	2		2010	14%	0
Robertson County	1182		1273	0	1		1274	8%	4
Southern Middle TN	562		537	0	1		538	-4%	3
Sumner	784		784	0	3		787	0%	0
Upper Cumberland	357		393	0	0		393	10%	0
Warren County	71		5	0	0		5	-93%	0
Williamson County	2597		2691	0	31.		2722	5%	4
Eastern Division									
Bristol TN-VA	220		235	0	0		235	7%	0
Great Smoky Mtns.	398		422	0	0		422	6%	0
Greater Chattanooga	1864		1999	0	8		2007	8%	33
Knoxville Area	4407		4627	0	0		4627	5%	6
Lakeway Area	382		389	0	0		389	2%	0
Northeast TN	1206		1322	1	2.		1325	1.0%	1
River Counties	538		588	0	1		589	9%	0
Out of State Members	321		368	0	0		368	15%	0
Total	27860		26636	2874	242	0	29752	7%	115

12/31/19 Largest to Smallest

	12/31/19 Largest 1				
Association	Institute Affiliate	SELVING PROPERTY OF THE PROPER	REALTOR® Associate	TOTAL PROPERTY OF THE PARTY OF	Non-Member
Greater Nashville Association of REALTORS®	116	5145		5261	38
Knoxville Area Association of REALTORS®	14	4627		4641	24
Memphis Area Association of REALTORS®	72	850	2873	[24
Williamson County Association of REALTORS®	31	2691		2722	4
Middle Tennessee Association of REALTORS®	2	2008		2010	33
Greater Chattanooga Association of REALTORS®	8	1999		2007	33
Northeast Tennessee Association of REALTORS®	2	1322	1	1325	
Eastern Middle Tennessee Association of REALTORS®	4	1292		1296	л.
Robertson County Asssociation of REALTORS®	1	1273		1274	4
Clarksville Association of REALTORS®		1037		1037	
Sumner Association of REALTORS®	3			787	
River Counties Association of REALTORS®	1	588	<u> </u>	589	3
Southern Middle Tennessee Association of REALTORS®	1.	537		538	3
Central West Tennessee Association of REALTORS®	1	501		502	
Great Smoky Mountains Association of REALTORS®		422		422	
Upper Cumberland Association of REALTORS®		393		393	
Lakeway Area Association of REALTORS®		389		389	
Tennessee REALTORS®		368		368 235	
Bristol Tennessee Virginia Association of REALTORS®		235		114	
Tennessee Valley Association of REALTORS®		114		56	· · · · · · · · · · · · · · · · · · ·
Reelfoot Regional Association of REALTORS®		56		5	
Warren County Association of REALTORS®		5	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u>.</u>	A STATE OF THE PARTY OF THE PAR

Tennessee REALTORS® Membership Compared To Previous Year

Date of Previous Year		Date of Current Month/Year						
	Total	REALTOR® REALTOR® Associate Institute Affiliate State Affiliates Total Percent Difference Non-N						Non-Member
Western Division								
Central West Tennesse Association of REALTORS®	493	520	0	1		521	6%	1
Memphis Area Association of REALTORS®	3748	865	2959	75		3899	4%	24
Reelfoot Regional Association of REALTORS®	57	62	0	0		62	9%	0
Tennessee Valley Association of REALTORS®	123	118	0	0		118	-4%	0
Middle Division								
Clarksville Association of REALTORS®	1030	1105	0	0		1105	7%	1
Eastern Middle Tennessee Association of REALTORS®	1256	1306	0	3		1309	4%	0
Greater Nashville Association of REALTORS®	4855	5443	0	114		5557	14%	40
Middle Tennessee Association of REALTORS®	1880	2182	0	2		2184	16%	0
Robertson County Association of REALTORS®	1233	1333	0	1		1334	8%	3
Southern Middle Tennessee Association of REALTORS®	521	612	0	1		613	18%	3
Sumner Association of REALTORS®	808	759	0	4		763	-6%	0
Upper Cumberland Association of REALTORS®	394	424	0	0		424	8%	0
Williamson County Association of REALTORS®	2645	2669	1	32		2702	2%	4
Eastern Division								
Bristol Tennessee-Virginia Association of REALTORS®	226	250	0	0		250	11%	0
Great Smoky Mountains Associations of REALTORS®	431	457	0	0		457	6%	0
Greater Chattanooga Association of REALTORS®	2095	2061	0	11		2072	-1%	35
Knoxville Area Association of REALTORS®	4551	4802	0	16		4818	6%	6
Lakeway Area Association of REALTORS®	395	413	0	0		413	5%	0
Northeast Tennessee Association of REALTORS®	1303	1363	0	1		1364	5%	1
River Counties Association of REALTORS®	571	536	0	1		537	-6%	3
Tennessee REALTORS® Secondary Members	354	328	0	0	0	328	-7%	0
Total	28969	27608	2960	262	0	30830	6%	121

Largest Association to Smallest Association

Edigest Association to Smallest Association										
Association	Insititute Affiliate		REALTOR® Associate	Total	Non-Member					
Greater Nashville Association of REALTORS®	114	5443		5557	5597					
Knoxville Area Association of REALTORS®	16	4802		4818	4824					
Memphis Area Association of REALTORS®	75	865	2959	3899	3923					
Williamson County Association of REALTORS®	32	2669	1	2702	2706					
Middle Tennessee Association of REALTORS®	2	2182		2184	2184					
Greater Chattanooga Association of REALTORS®	11	2061		2072	2107					
Northeast Tennessee Association of REALTORS®	1	1363		1364	1365					
Robertson County Association of REALTORS®	1	1333		1334	1337					
Eastern Middle Tennessee Association of REALTORS®	3	1306		1309	1309					
Clarksville Association of REALTORS®		1105		1105	1106					
Sumner Association of REALTORS®	4	759		763	763					
Southern Middle Tennessee Association of REALTORS®	1	612		613	616					
River Counties Association of REALTORS®	1	536		537	540					
Central West Tennessee Association of REALTORS®	1	520		521	522					
Great Smoky Mountains Association of REALTORS®		457		457	457					
Upper Cumberland Association of REALTORS®		424		424	424					
Lakeway Area Association of REALTORS®		413		413	413					
Tennessee REALTORS®		328		328						
Bristol Tennessee Virginia Association of REALTORS®		250		250	250					
Tennessee Valley Association of REALTORS®		118		118	118					
Reelfoot Regional Association of REALTORS®		62		62	62					



		Goal		Actual throug	•		% of			
		Membership as of 10/31/18	Investor Goal (37% Part.)	Total per Local Association	Participants to Date \$15 or more	Total Contributed	Remaining Amount to Meet Goal	Participation Goal	% Dollar Goal	Average Investment
WESTERN	Central W. TN	495	183	\$18,533	330	\$16,890.00	(\$1,643)	180%	91%	
	Memphis Area	3,700	1,369	\$138,527	1502	\$95,520.00	(\$43,007)	110%	69%	
	TN Valley	127	47	\$4,755	117	\$3,740.00	(\$1,015)	249%	79%	-
	Reelfoot Reg.	55	20	\$2,059	59	\$1,970.00	(\$89)	290%	96%	\$ 33.39
MIDDLE	Clarksville	1,052	389	\$39,387	525	\$69,137.79	\$29,751	135%	176%	
	E. Middle TN	1,298	480	\$48,597	1057	\$31,365.00	(\$17,232)	220%	65%	
	Gr. Nashville	5,181	1,917	\$193,975	2697	\$121,056.00	(\$72,919)	141%	62%	-
	Middle TN	2,018	747	\$75,553	665	\$44,052.00	(\$31,501)	89%	58%	-
	Robertson	1,251	463	\$46,837	918	\$26,730.00	(\$20,107)	198%	57%	
	S. Middle TN	577	213	\$21,603	199	\$6,625.00	(\$14,978)	93%	31%	
	Sumner	816	302	\$30,551	445	\$37,365.00	\$6,814	147%	122%	
	U. Cumberland	403	149	\$15,088	248	\$15,390.00	\$302	166%	102%	-
	Williamson	2,670	988	\$99,964	1443	\$67,490.60	(\$32,473)	146%	68%	\$ 46.77
EASTERN	Bristol TN-VA	224	83	\$8,387	107	\$5,111.00	(\$3,276)	129%	61%	\$ 47.77
	Gr. Chattanooga	1,940	718	\$72,633	671	\$59,687.01	(\$12,946)	93%	82%	\$ 88.95
	G. Smoky Mtns	428	158	\$16,024	337	\$18,445.00	\$2,421	213%	115%	\$ 54.73
	Knoxville	4,619	1,709	\$172,934	2015	\$77,642.77	(\$95,291)	118%	45%	\$ 38.53
	Lakeway Area	396	147	\$14,826	298	\$19,419.00	\$4,593	203%	131%	\$ 65.16
	Northeast TN	1,341	496	\$50,207	912	\$59,284.89	\$9,078	184%	118%	\$ 65.01
	River Counties	581	215	\$21,752	320	\$13,215.00	(\$8,537)	149%	61%	\$ 41.30
	AT LARGE					\$25,540.00				
	TOTALS	29,172	10,794	\$1,092,192	14,865	\$815,676.06	(\$276,516)	138%	75%	\$ 54.87

^{*}Each local association should be utilizing the Aristotle PAC management system to keep track of their local numbers.



			Goal		Actual through December 17th, 2019			% of					
							Remaining Amount F		% Dollar	A ¹	verage		
			Investor Goal (37%	Total per Local	Participants to Date \$15 or more	Total Contributed	to Meet Goal	Goal	Goal	Inv	estment		
WESTERN		10/31/18	Part.) 174	Association \$16,047	340	\$27,853.58	\$11,807	196%	174%	\$	81.92		
	Central W. TN	469	1,311	\$121,189	1517	\$127,822.07	\$6,633	116%	105%	\$	84.26		
	Memphis Area	3,542	47	\$4,379	133	\$3,915.00	(\$464)	281%	89%	\$	29.44		
	TN Valley	128 55	20	\$1,882	59	\$1,565.00	(\$317)	290%	B3%	\$	26.53		
>	Reelfoot Reg.	55	20	\$1,002									
	Ol antonia III -	975	361	\$33,359	524	\$60,383.19	\$27,024	145%	181%		115.24		
	Clarksville	1,258	465	\$43,042	1116	\$53,772.01	\$10,730	240%	125%		48.18		
	E. Middle TN	4,807	1,779	\$164,470	2355	\$166,018.57	\$1,549	132%	101%		70.50		
	Gr. Nashville Middle TN	1,882	696	\$64,392	667	\$51,292.10	(\$13,100)	96%	80%		76.90		
ᄩ		1,197	443	\$40,955	848	\$31,370.00	(\$9,585)	191%	77%		36.99		
MIDDLE	Robertson	561	208	\$19,194	220	\$16,137.50	(\$3,057)	106%	84%		73.35		
Σ	S. Middle TN	801	296	\$27,406	484	\$51,328.57	\$23,923	163%	187%		106.05		
	Sumner	372		\$12,728	211	\$16,714.00	\$3,986	153%	131%		79.21		
	U. Cumberland	72		\$2,397	1	\$25.00	(\$2,372)	4%	1%		25.00		
	Warren	2,578		\$88,206	1589	\$134,398.84	\$46,193	167%	152%	\$	84.58		
	Williamson	2,576		, /									
	D 1 1 1 711 1/A	222	82	\$7,596	62	\$2,105.00	(\$5,491)	75%	28%		33.95		
	Bristol TN-VA	1,841		\$62,989	825	\$80,910.54	\$17,922	121%	128%		98.07		
z	Gr. Chattanooga	398		\$13,617	309	\$38,223.57	\$24,607	210%	281%		123.70		
듔	G. Smoky Mtns	4,437		\$151,811	1662	\$97,356.31	(\$54,455)	101%	64%		58.58		
EASTERN	Knoxville	384		\$12,789	267	\$21,936.57	\$9,148	188%	172%		82.16		
Щ	Lakeway Area Northeast TN	1,274		\$43,590	714	\$66,100.82	\$22,511	151%	152%		92.58		
	,	547		\$18,217	352	\$18,684.00	\$467	174%	103%	\$	53.08		
	River Countles	341											
	AT LARGE				115	\$24,058.50							
	TOTALS	27,800	10,286	\$950,255	14,370	\$1,091,970.74	\$141,716	140%	115%	\$	75.99		

^{*}Each local association should be utilizing the Aristotle PAC management system to keep track of their local numbers.



August 5, 2020

NOMINATING COMMITTEE REPORT

The Nominating Committee of the Tennessee REALTORS® met on August 5, 2020, to consider nominations for 2021 Tennessee REALTORS® officers.

The committee's recommendations for election of officers for the Association in 2021 are as follows:

First Vice President: Sher Powers, Nashville (Greater Nashville)

Division 1 Vice President: Katie Townsend, Parsons (Central West TN)

Division 2 Vice President: Lucy Smith, Nashville (Greater Nashville)

Division 3 Vice President: Will Sliger, Morristown (Lakeway Area)

Remaining Officers:

President-elect: Travis Close, Dresden (Central West TN)

Treasurer: Regina Hubbard, Memphis (Memphis Area)

Past President: Hagan Stone, Brentwood (Greater Nashville)

Division 1 Vice President: Lauren Wiuff (Memphis Area)

Division 2 Vice President: Dawne Davis (Williamson County)

Division 3 Vice President: Aaron Taylor (Northeast TN)

Submitted by: Brian Copeland, Chair

Tennessee REALTORS® Nominating Committee



September 18, 2020

TREEF NOMINATING COMMITTEE REPORT

The TREEF Nominating Committee met on September 18, 2020, to consider nominations for 2021 TREEF Trustees. The committee's recommendations for election of Trustees for TREEF in 2021 are as follows:

Bobbie Noreen – Immediate Past President (Greater Nashville) to serve 1- year term.

Greg Renfrow (Memphis Area) to serve 3-year term.

Cheryl Muhammad (Memphis Area) to serve 3-year term.

Doyle Webb (Knoxville Area) to serve 3-year term.

Patti Whalen (Knoxville Area) to serve 3-year term.

Submitted by: Aaron Taylor, Chair

TREEF Trustee Nominating Committee